









# **Employment & Immigration News & Insights**

#### Onside with HMRC: Referees are Employees

On 16 September 2024, the Supreme Court ruled on the employment status of part-time referees engaged by Professional Game Match Officials Ltd (PGMOL), a decision with significant implications for tax and National Insurance contributions.

#### **UK Electronic Travel Scheme: Timings Confirmed**

On 10 September 2024, the Home Office published its most recent 'Statement of Changes' to the Immigration Rules. This statement sets out timings for the remaining rollout of the UK's Electronic Travel Authorisation scheme (ETA), which will soon apply to all non-visa nationals visiting the UK.

#### Key Insights on the New Employment Rights Bill

The much-anticipated Employment Rights Bill has introduced pivotal changes aimed at strengthening worker protections, particularly around collective redundancies and fire and rehire practices.

### UK eVisa – have you applied for it?

The Home Office is phasing out the use of hard copy documents to evidence someone's immigration status. It intends to move to a fully digital system by 1 January 2025.

## **Recent New Joiners**

We are delighted to announce four of our newest joiners to Laytons ETL.

Joan Yu, Partner | Corporate

Coral Yu, Senior Associate | Corporate

Daniel O'Connor, Consultant | Corporate

Jessica Bailey, Executive Assistant



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